



Celebration Sunday

**Sunday, Oct 29th, 2017
10:30 a.m.**

This will be a time to reflect back on what God has done this past year and look ahead in anticipation of what He will be doing in 2017-2018!!

Souper Sunday to follow the meeting!

Childcare is available during the meeting.

Annual Celebration Service

Agenda

Sunday October 29, 2017
10:30 AM @ Vedder Middle School

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| 10:30 | Worship in Music |
| 10:40 | Welcome, Offering & Announcements |
| 10:45 | Worship in Preaching |
| 11:00 | Worship in Testimonies |
| | a. KIDZONE |
| | b. YOUTH |
| | c. YOUNG ADULT |
| | D. ADULT |
| 11:30 | Presentation of Budget for affirmation: Cynthia McHale |
| 11:45 | Affirmation of the 2017-2018 Budget as presented by
Leadership Team |
| 11:55 | Worship in Music |
| 12:00 | SOUPER SUNDAY |

Crossroads Community Church
Annual Celebration Service Minutes
October 30, 2016

10:37 am Worship in Music (Kevin Biegel)
10:47 am Welcome, Offering and Announcements (Leanne Kropp)
10:50 am Leanne prayed for and dismissed the children for Kidzone
11:10 am Pastor Rob welcomed everyone to the 2016 Annual Celebration Service.

Rob shared that there are several reasons why Crossroads holds the ACS on a Sunday morning:

- LT want to be respectful of everyone's time. So, instead of asking you to come to a separate meeting, we thought it'd be a good idea to share the important things of this service at a time when you would naturally choose to be here anyway.
- There's really good childcare!
- We think that sharing stories of what God has done in and through us is an act of worship; we think that talking about money isn't talking about money when it comes to talking about *the money we give to church*: money that allows us to do the ministry work that we do.
- We believe that *giving to the church* is an act of worship: it 'ascribes worth' to God – because in giving to the church we are saying *thank you* and *we trust you Lord* and *we believe in your church* and *we think that you and the church are worth investing in*.
- We believe that *giving to the church* is our acknowledgement that all that we have is given to us from God – that he then deserves the first and best of that – and that giving generously, proportionately, and happily, expresses our dependence upon God.
- We believe that if we are going to talk about *giving to the church* (as we have done at different times on Sunday mornings) that it also makes sense to talk about what our *giving to the church* has done. It's like this: Giving to the church is an act of worship. Celebrating what has come from our giving is also an act of worship. It closes a kind of loop.
- We have this service on a Sunday morning because it engages as many people as possible on the important subjects of church leadership and ministry budget. Having more people here now (than less at another time) increases awareness and commitment and responsibility.

Rob asked everyone to refer to the hardcopy of the ACS booklet as well as pointed out that the ACS booklet is also on our website.

Janette Thiessen moved the minutes of the 2015 Annual Celebration Service be accepted. Dave Dyck seconded the motion. Carried.

Worship in Testimonies:

1. Erin Enns (Director of Children's Ministry)

Erin shared how thankful she is for all the children in the church. Our faithful volunteers allow Kidzone and Fun in the Son to be possible and we are so grateful for their help. The relationships between the children and their leaders has grown over the year. Fun in the Son was a huge success with over 100 children and 30 volunteers participating. It was great to see the children grow and become up-and-coming leaders. Thankful for PushPay which allows payment on line. Erin expressed her thanks to Stephanie Dekker who was instrumental in making sure everything flowed well at FITS. One of our Kidzone children was baptized this year which was a celebration and allowed a conversation about baptism in Kidzone and for the kids at home with their parents.

2. Greg Duerksen (Director of Youth Ministries),

Greg shared that there are countless stories he could tell from all the experiences he had within the youth ministry. For those who want to know more about youth ministry, please read the ACS report. Greg expressed his thanks to the adult leaders who have been phenomenal and model Christ daily in their lives.

Caleb Steegstra came forward and shared about his ministry as a leader in the youth group. Caleb said that he has been involved with Crossroads youth for 4 years. The weekly meetings, retreats and outings have been incredible. Being in an environment that focuses on God and seeing God work in their lives of the youth and leaders has been a great experience. Being a youth leader is fun and keeps us, as leaders, accountable. A retreat speaker once said, who we are is who we are spending our time with!

Greg thanked the parents who commit to bringing their kids each week to youth group and who volunteer for many events - it is greatly appreciated. Greg thanked everyone for supporting the staff, encouraging us and helping out financially towards the youth budget. The fruit of all this work is being seen now and the evidence will continue to be seen over the lifetimes of our youth.

3. Rob Ayer (Adult Ministry)

Rob shared that Crossroad's holds a high value in working in and through our community. One thing that the youth does is to make meals and cookies for those in need and could use encouragement. Cailey Ayer came forward and shared a story about the chance she had to give cookies to a neighbour who was battling some health issues.

Rob shared that for a church, we are an exceptionally fluid culture. We have been fluid this year in our giving. We have given generously and we have responded when there was need. Our staff voluntarily took pay cuts to make ends meet. We continued to step into the ministries we felt called to as much as we could - often times at personal expense. Well done Crossroads! And thank you Lord for getting us through!

In the year 2016-2017 we have found a way forward from this deficit. We appreciate the offer for those who have sponsored our support of Community Services so that we can continue to provide nutritious food to parents and children in the FIM and FLA - programs aimed at increasing life skills and literacy. Some families are

preparing food and serving food for the youth of Chilliwack at Cyrus Centre. We are so thankful to local businesses who have offered to provide food for the monthly Ruth and Naomi's meal. So, whereas in the past, we've been able to frontload the monies for these kinds of ministry opportunities, we are in a different season in our lives as a church – which has required a different way of doing these kinds of things – of praying (like we always have), and then seeing (or being) the answer to what we might do as if called by God to do it!

Rob thanked Josh and Jenn Greggain and Phil and Katelyn Gross for their faithfulness to the Young Adults group. Thank-you to the Connections Team (Gina Phillips, Kelly Rahnborn, Debbie Fletcher, Rosie Goertzen and Shirley Esau) who organized chances for us to connect in different ways and spaces last year. Welcome to Jeevin Bains and Sheri King who are now leading this capable crew! Thank-you to the more than 50 people who help with the set-up teams, greeters, sound operators, video operators, singers, players and worship team leaders. Welcome Tim Ackah-Sanzah to our set up crew, Sheri King to our greeters team, Byron and Christine Wiebe to our sound team, Nat Buettner to our video team and Cory Buettner, Mokie Dewinter, April Gallinger and Luke Larochelle to our worship team!

Rob shared 3 stories that have been a direct result of the ministries at Crossroads.

1. Right after the service last week, a number of you approached me to say, "Hey, we feel led to pray for you and your throat. We're not sure if this is some kind of spiritual attack on your giftedness or if you just have a cold – but we'd like to pray against it – whatever its source." And so they did.
2. I received a text from one of you this week who told me – after being encouraged in her Life Group to follow the nudging of the Holy Spirit (what we talked about last week in the service) – contacted a friend in another province from 20 years ago who had played such a key role in her discipleship. That friend there had been praying that God would encourage her – because she was feeling a bit weary. To quote – she prayed, "God, could you send me a little something extra this week just so I know you are watching over me?" He did. And both women were blessed. That's what we might call – a little bit of *Holy Spirit Synchronicity*!
3. I received another short and simple text from another one of you folks this week. It read: "I've really appreciated your teachings on the Holy Spirit – especially on the fruit of the Spirit. That has encouraged me this week." That text was timely and encouraging to me. God is good!

Rob expressed his thanks to our retreat leaders: Leanne Kropp, Derek Lepin and Ryan Enns. Leanne shared that last year she felt the need to get over the winter blues and created the 1st Annual Crossroads Women's Retreat at Sunshine Valley in January. It was a great experience to spend time together!

Ryan Enns shared that he and Derek planned and executed the Men's Retreat in June. Thirty men participated with seven newcomers. Bill Wiebe, Ray Cymbaluk, Alf Kolkman and Phil Gross shared their testimonies. A lot of activities were planned along with a lot of great food (including crazy food barbecue)! Alf Kolkman, Bruce Froese, Dan Woyke and Ryan Enns prepared the food, Josh provided medical first aid and Danny Dibski served as medical aid. Altogether it

was a great weekend! Men, please keep June 2-4, 2017 on your calendars for next year's retreat!

Thanks to our Life Group leaders of last year – who helped us successfully transition our small group ministry to be a little more intentional around discipleship and being people places where we can get to know each other better. About 35% of our adults participated in Life Groups this year. Thank you Luke and Stacey Larochelle, Chris and Debby Visser, Byron and Christine Wiebe, Curtis and Cynthia McHale, Doug and Sandy Epp and Ray and Sharon Cymbaluk for leading groups. Welcome to Cory and Heidi Buettner who now lead a group on Friday nights! If you aren't already in a Life Group, I encourage you to join one. Our Life Groups remain a primary means by which we are disciple; learning together, challenging each other and encouraging one another!

Looking forward – We look back to celebrate what God has done, but look forward to what God has in store for us in 2017.

We remain active in our partnerships with Chilliwack Community Services, Cyrus Centre, Ruth and Naomi's Mission, the Salvation Army (food collection for the Food Bank, Kettle Campaign volunteering and Christmas Hamper distribution) and One Life One Chance Int'l (by way of monthly supporting our field partners in MX, Stan and Marilyn Schulz). We (your Leadership Team) will be discussing how we might/if we should send a 2017 MX Team at our November meeting. Our partnership with the Family of Schools Community Cupboard (through Jocelyn Dekker) and our partnership with Fraser Health (in support of Jim Gaetz as our hospital chaplain) are dormant for now.

Who knows where these and other opportunities might lead us in this coming year!? We (your Leadership Team) will continue to discern (with you) what God might be calling us to do as a church. As much as it is good to look back and remember and celebrate – it is also good to look forward and wonder and anticipate. It's as Solomon said in the book of Ecclesiastes: "*Don't long for the good old days. This is not wise*" (Ecc. 7:10, NLT).

Kevin Steegstra came forward as the candidate recommended by the church and Leadership Team to serve on the Leadership Team. Kevin shared that he started attending CCC 4 years ago and spoke about past ministries that he has been involved with. He has been helping with set-up at Crossroads with his son and enjoys the ministries of the church and to be involved. He has prayed about his involvement and felt God calling him to serve on LT.

Congratulations to April Gallinger and Caleb Steegstra on their engagement!

Ballots for the affirmation of Kevin Steegstra as LT member were distributed.

4. Cynthia McHale came forward to review the financials from June 2015-2016. Thank you to the staff. Thanked Crossroads for helping LT for this year with the budget changes. Thanks for supporting our fantastic staff: Erin Enns, Greg Duerksen, Rob Ayer and Shirley Esau!

- Thanks for helping feed participants in the *Families in Motion* and *Family Literacy* programs offered by *Chilliwack Community Services*.

- Thanks for supplying food and clothing to the *Family of Schools Community Cupboard* at Chilliwack Middle School.
- Thanks for preparing and serving meals at *Cyrus Centre*
- Thanks for donating baked goods, purchasing hoodies and gift cards to *Cyrus Centre* for their Christmas celebration!
- Thanks for preparing and serving meals at Ruth & Naomi's Mission!
- Thanks for providing and delivering Christmas hampers to those in need in our city in partnership with the Salvation Army!
- Thanks for collecting and sorting food for the *Food Bank* in partnership with the Salvation Army!
- Thanks for volunteering for the Salvation Army Kettle Campaign!
- Thanks for providing project monies for a house build in San Quintin, MX
- Thanks for sponsoring leaders to take our 2016 Team to Mexico!
- Thanks for giving to individual team members to help meet their trip expenses

A summary of what we hope to continue to do in 2016-2017:

- Support our staff
- Develop our *Kidzone*, Youth, Young Adult and Adult Ministries
- Participate in local and global missions
- Be a people who will bless others because we are blessed.

5. 2016-2017 Financial Review:

Cynthia explained that the general offering line showing \$354,142 includes all income to the church including donations given to our MX Team, FITS registrations, donations for the MX building project, so it appears as though we brought in more than we had at our disposal to use as operating funds. The actual income through tithes and offerings was \$302,900.

Few notable changes:

- Counseling is at \$0; however, we received a donation of \$2K specifically to put on that line, so funds are available there.
- Local missions from \$17,772 to \$0 – a lot of our local mission partnerships don't cost us anything dollar-wise, rather donations from our congregation.
- In the past \$10K was budgeted for FITS and fell into our local missions budget. FITS has now been moved into the Kidzone line, thus the increase in Kidzone from \$4k to \$14K.
- \$772 was designated for the Salvation Army hampers. In the past we front-loaded the cost of the hampers to those wanting to prepare hampers, this year we chose not to cover this cost, but the opportunity still remains for people to contact Salvation Army to participate on their own.

- International Missions line was at \$47,848 to \$1,500. \$1500 reflects the support of \$125/month to Stan and Marilyn Schulz at One Life One Chance. Last year the money that was donated specifically for the MX trip, as mentioned previously, we have to show those dollars as income in our general offerings even though it comes in earmarked for a specific project and goes in and out of our budget and not monies we can actually budget for. This does not mean there will not be an international mission this year. LT is still discerning that area and it may look differently than it has in the past.
- In March, we reduced staff wages through to the end of the fiscal year in hopes of keeping our budget on track. Staff were gracious in accepting even suggesting that change because they love our church and wanted to be part of the solution. We want to continue to support our staff so at the start of this fiscal year we have reinstated their full salaries.

There are a number of areas we continue to be involved in that aren't reflected in the budget as there is no cost to the church; rather individuals / local businesses are picking up the tab:

- Chilliwack Community Services – providing meals for the Family in Literacy Program
- Cyrus Centre – Meals purchased, prepared and served to teens in our community
- Ruth and Naomi's once a month meal served by Crossroads folks and meal supplied by local businesses.

Thank you to CCC for giving their time, talent and treasure!

6. Affirmations

Ballots for accepting the 2016-2017 budget were distributed.

Harv Esau and John Verigan volunteered to count the ballots. Andrew Loewen made a motion destroy the ballots after ballots are tallied and comments recorded; Seconded by Xander deWinter. Carried.

Rob thanked Barb Kolkman for tirelessly volunteering to take care of our financials!

Ray Cymbaluk came forward and Rob thanked him on behalf of Crossroads and LT for his time served on the Leadership Team for the past 6 years.

Ray Cymbaluk came forward and on behalf of the Leadership Team thanked Pastor Rob, Greg and Erin and Shirley. Ray prayed for each staff member.

Rob shared that during the Souper Sunday lunch he will announce the results of the ballots.

12:12 pm Rob closed in prayer.

Minutes prepared by Shirley Esau

2016-2017 Pastoral Report: ON THE MOVE

On the move. We were asked to “consider” a permanent move from GW Graham School to Vedder Middle School this past year to host our Sunday morning time of worship together (having “test-driven” the VMS space in the summer of 2016). Leadership Team (LT) “considered” it and then asked to stay at GW Graham School if possible. Then, the verb “consider” got consumed by the phrase “need to go.”

I’m proud of the way LT adapted to this imperative. And, I’m proud of our church family for rolling with it. It’s more proof of our emotional resilience and spiritual maturing as a family of faith. LT chose to see the mandated move as an opportunity, not as a loss – as God leading us into a new chapter in our church. Thanks SO much LT! Well done!

On the move. I was on the move this past year. I entered into a Christ-centered, Masters-level Leadership Training opportunity: Arrow Leadership. It has taken me to a Franciscan Retreat Centre in Phoenix, Arizona for a week-long, residential time of self-exploration and identity building in Christ. It has taken me to Barnabas Family Ministries on Keats Island, BC for a week-long, residential time of learning about coaching and leadership development. And, it will take me to Atlanta (to the Chic-Fil-A Headquarters/Retreat Centre) for a final week-long, residential time of instruction on communication and conflict resolution.

I have worked with an Arrow Leadership coach since Sep. 2016 and I meet online with a leadership cluster: me, a fantastic Salvation Army officer from Atlanta and a Spiritual Formation Coach from Ontario. I’ve read a ton and written a ton and reflected a ton and applied a ton. It’s been a rich experience so far!

I was able to do much of my Arrow Leadership coursework through my sabbatical in May – June. I wanted to take this opportunity to thank you church family for the wonderful gift of my sabbatical. It wasn’t all work. There were bright spots of rest and reflection as well. I was blessed and restored by the time off work. Thanks SO much church. Well done!

On the move. Our *Director of Children’s Ministries*, Erin Enns was also on the move. Erin had been working for us for more than two years when she was asked to consider working at *Wind and Tide* Preschool – where she would get more work hours and where she’d also capitalize on her ECE training. Erin was awesome about it! She made LT aware asap and then bridged the gap from January 2017 to ministry year-end in June – giving LT the time to hire her replacement. Erin faithfully served as our *Director of Children’s Ministries* for three years! Thanks SO much Erin! Well done!

On the move. We were people on the move. We were busy. And yet we took the time to come together to worship, we took the time to connect meaningfully in small groups, we took the time to give of our gifts of time and talent and treasure to the church, we took the time to partner with others in our community to share the love of God with others in the name of Jesus Christ. Thanks SO much CCC! Well done!

May we continue to take the time to deepen our relationships with Jesus in 2017-2018 – when so much else vies for it. May we continue to choose the way of Jesus in 2017-2018 – so that those around us would see the difference it makes. May we continue to be men and women and boys and girls in 2017-2018 who soak in the unabated affection of the God who made us and loves us – so that we would pass it on.

May we run the race of our faith.

Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, and let us run with perseverance the race marked out for us. Let us fix our eyes on Jesus, the author and perfecter of our faith, who for the joy set before him endured the cross, scorning its shame, and sat down at the right hand of the throne of God. Consider him who endured such opposition from sinful men, so that you will not grow weary and lose heart (Heb. 12:1-3).

Pastor Rob

2016-2017 *Kidzone* Report

Kidzone welcomed children from nursery age – grade 6 into a safe, inclusive and caring environment where they were encouraged to explore God's word through interactive lessons, to experience friendship and connection through gym time, crafts, snacks and interactive activities, and to deepen their awareness and understanding of how much they are loved by God. Each week - an amazing team of *Kidzone* teachers prepared lessons, crafts and activities designed to communicate who God is and to understand how the lessons of the Bible relate to their lives and encourage them to love and care for others. Thanks to everyone who partnered with us this past year in discipling our children!

Fun in the Sun Day Camp was sold out to its capacity of 105 campers who came from neighborhoods all over the city. Campers enjoyed a visit from the **Reptile Guy** when they held snakes, lizards and even a chinchilla! Campers swam at the **Landing Leisure Centre**, skated at **Twin Rinks**, played at **Go Bananas** and bounced at the **Extreme Air Park** in Langley. They played games every day in one gym and conquered an amazing obstacle course in the other. **Reece Friesen** (from Ebenezer Mennonite Church, Abbotsford) led story time. His theme - *Even Heroes Need a Hero* like Jesus - captured the campers' attention and imagination with drama, art, song and awesome back drops, costumes and props. We were delighted to have Reece finish his story-time during our Wrap-up Sunday at the end of the week – it was awesome! Thanks to all the staff for leading another great camp.

Lastly, thank you to **Taylor Cymbaluk** for overseeing ***Summer Kidzone*** this past year and to all those who were willing to teach throughout the summer!

As I look forward to the year ahead - I am encouraged by the more than 35 adults and youth who have stepped into the role of teaching our ***Kidzone*** classes, I'm excited about a special, monthly gym time that will include our **new bouncy castle** and I am stoked about a new security system that will further support the safety and security of our ***Kidzone*** children.

Jackie Ayer

2016-2017 CCC Youth (CCCY) Ministry Report

CCCY is structured to provide a place where students can learn to **follow Jesus, love people, and make disciples**. We strive to make our Youth Ministry a place where students can encounter God in a real way and invite their friends to do the same: a group where students can learn to **follow Jesus, love people, and become His disciples**. As a Youth Staff - we are committed to creating an environment that is fun, welcoming, and accepting for our youth: a group where youth discover who God is, where they are surrounded by others who share their faith and a group where students learn how a relationship with God might change their daily lives.

It was during our monthly study nights that we began to **KNOW** more about God and His plan for us. We discussed what it meant to know Jesus by looking at his life and teachings and by modeling our lives after his example. We heard from several leaders in our community on how they demonstrated their faith in their schools and work places - which included a trip in to city hall to hear from Mayor Sharon Gaetz. Other studies included talks about anxiety and discovering the truth and seeing the world through a biblical perspective.

Another component of our youth ministry involved meeting together for Small Group Nights. These nights gave the youth a chance to share their thoughts in discussion. Allowing our youth to work through their faith and share with each other served to challenge them to **GROW** in their understanding of God and their personal faith in Him.

Service nights were times where we dedicated our efforts specifically towards serving others. These nights provided the youth with opportunities to **GO** and **SHOW** their love for people in practical ways, ie. working at Gleaners, making Ruth and Naomi's Mission Christmas hampers, buying gifts for Salvation Army Adopt a Family as well as hosting a location for the Stuff a Truck Food Campaign. We prepared meals, assembled and delivered hampers, gave gifts, and wrote encouraging notes to show our love for others. Several youth also participated on the 2016 Mexico Missions Team.

CCCY are being challenged each week to step into a way of living that is fruitful, active and responsive to God's call to announce and demonstrate His kingdom on earth. Our group aims to reflect His love to those around us so that we might be the change that we want to see in this world. It is honestly a blessing to work alongside this awesome group of students and see the good that they are believing and doing!

Thank you for the opportunity to lead our youth and the trust and resources that you have given me and my volunteer staff to disciple students! It was a blessing working alongside Crossroads in Youth ministry this past year!

Pastor Greg Duerksen

2016-17 Young Adults Report

The young adults ministry was led by Phil and Kate Gross, and Jen and Josh Greggain. We met weekly for the 2016/17 year, mostly at the leader's homes. We had a mix of newly graduated young adults as well as individuals who have been young adults for some time. Our first meeting was in September with a campfire by the river, and met regularly throughout the summer of 2017.

Throughout the year, we studied books of the bible including James, Ephesians, Esther and Ruth. We typically would read directly from scripture, and discuss as a group. This year we had a lot of mature discussion about culturally-relevant issues, and theological questions. We always met as a large group for the first hour, then spending the last 30 minutes in prayer, divided up as men and women. This year we had a few people who attend the group from other churches, as their church didn't have a YA group.

We included once a month service night, where we made a meal at Cyrus center, and had three or four social nights throughout the year. Some highlighted social events were Young Adult Camp-out over New Year's, a white elephant Christmas Party and a road trip to Jeevin's house in Surrey. Outside of the YA group, many of the young adults camp and travel together, and attended the Men's retreat.

Overall, as leaders, we felt the year went exceptionally well. We had an opportunity to grow closer as a group, as well as to know each other in a more personal way. The prayer time was definitely a continued highlight, where people could bring requests and struggles to the forefront.

Moving forward into 2017-18, we want to continue to give room for the young adults to grow closer together, deeper in faith, and more knowledgeable of scripture. We feel that we can challenge them into further roles of integrous leadership in the community and the church. We feel that Young Adults is a time period in our lives when we have questions to wrestle with, and we are privileged to continue to be a people/place for those questions to be explored.

Josh and Jen Greggain
Phil and Kate Gross

2016-2017 ADULT MINISTRIES REPORT

Adults met regularly throughout the year to form and deepen friendships, to study the bible together and pray for each other, and to encourage each other in missional living. This was done through **connections, worship, retreats, life groups** and **partnerships**.

CONNECTIONS

Connections are casual, large-group gatherings for CCC folks to get to know each other a little bit better. Last year – we connected at our third annual CHURCH PICNIC @ G.W. Graham (Awesome!), we connected @ a couple of SOUPER SUNDAYS (yummy!), we connected at a matinee showing of The Peanuts Movie @ GW (and raised some money for a FITS camper scholarship at the same time!), we connected @ our DEEPER LIFE series with Eden and Yarrow Mennonite churches @ Eden Mennonite Church, we connected in April for a FAMILY SKATE, we connected @ the 2016 MEXICO TEAM AUCTION to raise support for our 2016 Mexico Team, we connected at the FITS WRAP-UP service over cookies, and (keeping with the cookie theme) we connected over COOKIE THROWDOWNS on Mother's and Father's Days! SWEET!

Thanks for all of the fun, CCC. And thanks, particularly, to the 2016-2017 *Connections Team*: Gina Phillips, Kelly Rahnborn, Linda Zenzen, Debbie Fletcher, Rosie Goertzen, and Shirley Esau.

WORSHIP

Sunday morning worship gatherings at G.W. continued to be a central piece in our discipleship pathway as a community of faith. It was a main people-space for getting to KNOW God. THANK YOU from start to finish for all who made our weekly gatherings SO good.

THANK YOU SET-UP TEAMS: for all of your tireless work to set-up and take down our roadway signs welcoming folks to CCC, the *Kidzone* Dept. in the back hallway, the CCC CAFÉ in the foyer, tables and chairs for the CAFÉ, the library*, equipment for *Kidzone* play in the big gym, and the chairs for the small gym (and anything else we need to set-up for special occasions, ie. tables from the library for registrations, café tables for communion, Souper Sundays!).

THANK YOU GREETERS: for being on time all the time, for being those warm first contacts, for helping newer folks find their way at G.W., for making sure people have a bulletin so that they can stay informed of what's going on at CCC, for security detail up and down our hallways where our children are being taught.

THANK YOU SOUND OPERATORS: for running cords and plugging in and dialing up and down the soundboard to get the best sound mixes possible, for making timely purchases of equipment to improve our sound quality, for making our sound so good in such a difficult space to make sound – sound so good.

THANK YOU Video operators: for working with our worship teams to get words up on our screen so we can sing together, for working with late additions to the video schedule, for all of your problem-solving on the fly.

THANK YOU WORSHIP TEAMS: for putting words to our lips to sing together every Sunday, for getting those words to the office on time to be formatted for Sunday morning, for sharing your leadership and musicianship and voices, for your flexibility and commitment to leading us in worship music.

THANK YOU YOUTH STAFF: for partnering with us in the discipleship of our children.

THANK YOU KIDZONE STAFF: for partnering with us in the discipleship of our children.

*THANK YOU to Carol Kropp who has (for years) faithfully stocked and managed our portable library. It has a great selection of books for all ages and interests – from adult fiction and Christian living to youth fiction and lots of children's books. It's been a great place to connect before and after church!

RETREATS

A # of our ladies went to our MCBC Women's Retreat this past year at *Camp Squeah* – for a time of relaxing and restoring and connecting with other women. And, Leanne Kropp led a super-casual, mid-January CCC Women's Retreat to *Sunshine Valley Lodge*. A # of our guys went to Chilliwack Lake Camp for our 6th Annual Men's Retreat in June: great food, hiking, biking and boating, lots of relaxing by the lakeside, and fireside chats, prayer, testimonies, and reflection on the Word.

LIFE GROUPS

Our goals for LIFE GROUP were: to explore and discern God's voice together, to develop authentic and meaningful friendships, and to encourage and support each other in the *vision* and *mission* of the church.

We variously discussed the primary questions of discipleship: What is God teaching you these days? How are you responding? How are you serving in the church? How's it going? How are you reaching out into our city? Who are you praying for (family, friend, coworker, neighbor) who doesn't know the love of God and who are you talking to about Him?

We cared for each other, prayed for each other, served together, studied the bible together, ate together and had fun together! Our groups were message-based, like a lecture-lab combination: a Sunday morning teaching with a small group real-life-lab application through the week.

It was a fantastic year! We had groups meeting on Sunday afternoon and evening, Monday nights, Tuesday nights, two on Wednesday nights, on Thursday nights, and on Friday nights. Thanks SO much to the following leaders for leading: Luke and Stacey Laroche, Chris and Debby Visser, Curtis and Cynthia McHale, Doug and Sandy Epp, Dave and Kim Schile, Ray and Sharon Cymbaluk, and Cory and Heidi Buettner!

PARTNERSHIPS

Global-local (GLOCAL) partnerships are relationships we choose to be in— as a church— with like-minded people who aim to increase the SHALOM of folks in our city and in our world: to right wrongs where we can, to bring about equity where we are able, to bring

relief to the oppressed, to feed the hungry, quench the thirsty, provide shelter, clothe the naked, visit the imprisoned, welcome the stranger, to look after orphans and widows (Isa. 58; Mt. 25; Jas. 1:27).

GLOBAL PARTNERSHIP

We partnered with *One Life One Chance* (OLOC) to bring relief and development in the name of Jesus Christ to the peoples of San Quintin, Mexico. Our on-field staff are *Stan* and *Marilyn Schulz*. Check out www.onelifeonechance.ca FMI.

We would describe this global mission as short-term/long-term – as sending short-term teams over a long-term (as many years as seems right) so that we can help as we can and build relationships.

Here's why we partnered with OLOC...

1. We believe in the church – the churches in San Quintin who work with OLOC to care for people – including the work of vetting applications for a house-build.
2. We believe that helping a family build a home helps them build a better life.
3. We believe in the ongoing care of our families in Mexico through practical care packages, education, and prayer.
4. We believe that coming alongside OLOC to feed children and families in the "quartrias" (migrant-worker living "quarters") and in the dump (as if to say – as God said to Hagar, "We see you!"), to host a daily bible camp (so that some might come to faith and to encourage those who have it), to rescue children from abuse at the *Casa De Refugio* (because it's the kind of fast that God has in mind for his people) – we believe that these are the good things that God has prepared for us in advance to do (Eph. 2:10)!
5. And we believe in **the power of mutual transformation**: that we go to make a difference AND we come back different!

We continue to believe that one of the best ways to know God (apart from reading the Word, prayer, and worship) is to know Him through shared experience, ie. to do the kinds of things that He would do so that we would know His joy. It's in this spirit and for the aforementioned reasons that we roll up our sleeves and join God in what He's up to – not just in Mexico but also in our city (cuz it's where we live and do life!).

And so – we help where we can when we can...

LOCAL PARTNERSHIPS

CHILLIWACK COMMUNITY SERVICES

We partnered with CCS to provide food for two really cool programs: *Better Beginnings* (a prenatal coaching service) and *Family Literacy* (life skills and education upgrading, coaching). Please contact Jackie Ayer for more info. (604-798-5105). This support was taken on as a personal ministry of the Wiebe family on our behalf this past year. Thanks Bill and Cathy!

CYRUS CENTRE

We partnered with *Cyrus Centre* (a ministry of walking alongside vulnerable, homeless youth and their families) by a. donating stuffs to *2 Thrifty Chicks Shopping Co.* (proceeds to the Centre) and b. by supplying meals to the Centre.

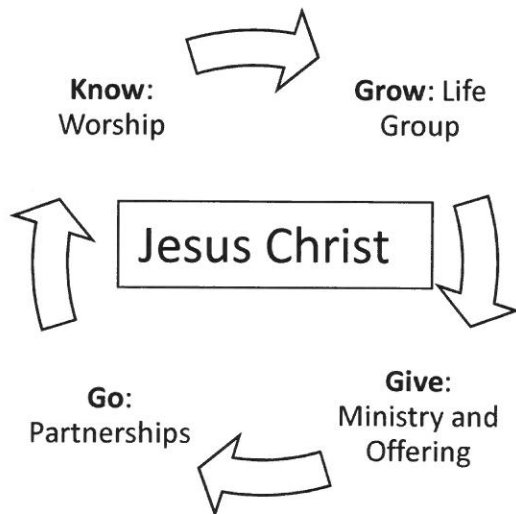
RUTH AND NAOMI'S MISSION

We partnered with RAN Mission to care for vulnerable folks living on our city streets. We moved our monthly meal-prep. and service from Thursday to Sunday nights once-a-month in support of Cory Buettner (Street Pastor and member @ CCC). This was a super positive switch: the team got to (not only) prep. and serve the meal but also the team was able to worship with the RAN Mission folks and eat dinner with them! On top of this – we were able to get our meals sponsored by Meadow Valley Meats and Panago Pizza! We served hamburgers and pizza on behalf of these organizations, on behalf of CCC!

SALVATION ARMY

We partnered with SA throughout the year by collecting and sorting food for the FOOD BANK, by volunteering for the *Kettle Campaign*, and by building and delivering care hampers.

If we were to picture this on our discipleship pathway – it might look like this:



Let's continue to keep it simple CCC.

Pastor Rob

Crossroads Community Church

Financial Statements

June 30, 2017

(Unaudited - see Notice to Reader)

Crossroads Community Church

June 30, 2017

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NOTICE TO READER

On the basis of information provided by organization's management, we have compiled the balance sheet of Crossroads Community Church as at June 30, 2017 and the statements of operations and changes in net assets, and cash flows for the year then ended.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

Prior to compiling the financial statements of Crossroads Community Church, this accounting firm performed bookkeeping services, which included the preparation of journal entries and a trial balance.

KGR Chartered Professional Accountants Inc.

Chilliwack, British Columbia
September 27, 2017

Crossroads Community Church

Balance Sheet

June 30, 2017

(Unaudited - see Notice to Reader)

	2017	2016
ASSETS		
CURRENT ASSETS		
Cash	\$ 58,689	\$ 21,116
GST recoverable	1,753	2,360
Prepaid expenses and deposits	312	312
	60,754	23,788
Property and equipment (Note 2)	65,065	65,065
	\$ 125,819	\$ 88,853
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 10,716	\$ 20,140
NET ASSETS	115,103	68,713
	\$ 125,819	\$ 88,853

Approved on Behalf of the Board:



The accompanying notes are an integral part of these financial statements.

Crossroads Community Church

Statement of Operations and Changes in Net Assets

For the Year Ended June 30, 2017

(Unaudited - see Notice to Reader)

	2017	2016
CONTRIBUTIONS		
General offering	\$ 372,207	\$ 354,142
OPERATING EXPENSES (Schedule 1)		
Giving	47,809	75,522
Staffing	189,497	195,010
Office	12,984	17,247
Celebration services	23,747	20,854
General	51,834	60,323
	325,871	368,956
Excess (deficit) of contributions over expenditures from operations	46,336	(14,814)
Interest income	54	12
Excess (deficit) of contributions over expenditures	46,390	(14,802)
Net assets at beginning of year	68,713	83,515
NET ASSETS AT END OF YEAR	\$ 115,103	\$ 68,713

The accompanying notes are an integral part of these financial statements.

Crossroads Community Church

Statement of Cash Flows

For the Year Ended June 30, 2017

(Unaudited - see Notice to Reader)

	2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES:		
Deficit of contributions over expenditures	\$ 46,390	\$ (14,802)
Decrease in GST recoverable	607	1,923
(Decrease) increase in accounts payable and accrued liabilities	(9,424)	5,332
	37,573	(7,547)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property and equipment	-	(3,561)
NET DECREASE IN CASH	37,573	(11,108)
Cash at beginning of year	21,116	32,224
CASH AT END OF YEAR	\$ 58,689	\$ 21,116

The accompanying notes are an integral part of these financial statements.

Crossroads Community Church

Notes to the Financial Statements

For the Year Ended June 30, 2017

(Unaudited - see Notice to Reader)

1. STATUTORY INFORMATION

Crossroads Community Church (the "organization") was organized in 1995 and is a member of the Mennonite Church British Columbia, which is a society incorporated under the provisions of the British Columbia Society Act. The organization provides religious services and programs in the Chilliwack area.

2. PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

	2017	2016
Sound and music equipment	\$ 18,664	\$ 18,664
Furniture and fixtures	15,459	15,459
Office equipment	27,831	27,831
Storage container	3,111	3,111
	\$ 65,065	\$ 65,065

Crossroads Community Church

Schedule of Expenses

For the Year Ended June 30, 2017

(Unaudited - see Notice to Reader)

	2017	2016
GIVING		
Conference of Mennonites	\$ 875	\$ 6,472
Counselling	83	3,430
Missions	46,851	65,620
	47,809	75,522
STAFFING		
Honorariums	3,600	3,500
Ministry expenses	2,898	2,697
Professional growth	1,918	1,140
Salaries and wages	177,915	184,997
Vehicle	3,166	2,676
	189,497	195,010
OFFICE		
Insurance and licenses	-	1,674
Office stationery and supplies	6,861	9,295
Telephone and utilities	6,123	6,278
	12,984	17,247
CELEBRATION SERVICE		
Adult ministries	410	1,097
Children's church and nursery	10,054	4,012
Connections team	218	867
Leadership training	935	1,751
Library	-	700
Worship team	1,548	2,926
Youth ministries	10,582	9,396
Young adult ministries	-	105
	23,747	20,854
GENERAL		
Advertising	-	927
Facility rental	42,695	40,392
Interest and bank charges	6,371	2,859
Leasehold improvements	-	13,289
Professional fees	2,768	2,856
	51,834	60,323
	\$ 325,871	\$ 368,956

The accompanying notes are an integral part of these financial statements.



CROSSROADS COMMUNITY CHURCH

Financial Review & Budget

Budget 2017-18	Actual 2016-17	Budget 2016-17	Actual 2015-16	Actual 2014-15
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Income

General Offerings	331,250	330,785	302,900	306,282	298,970
Mission Fundraising	40,000	41,368	0	47,848	43,422
Other Income - interest	400	54	0	12	266
Total Income	371,650	372,207	302,900	354,142	342,658

Expenses

Mennonite Church BC	1,900	875	0	6,472	8,451
Counselling	750	83	0	3,430	1,448
Missions - Local	2,400	2,307	1,500	17,772	29,962
Missions - International	40,000	44,544	0	47,848	43,422
Giving Total	45,050	47,809	1,500	75,522	83,283

Honorariums - Ministry	2,500	3,600	3,000	3,500	2,100
Ministry Expenses - Pastoral Staff	5,000	2,898	3,500	2,697	3,434
Professional Growth - Pastoral Staff	3,500	1,918	1,500	1,140	4,111
Salaries & Wages - (Including Medical and all Benefits)	205,000	177,915	190,000	184,997	184,862
Vehicle - Pastoral Staff	3,000	3,166	3,000	2,676	3,139
Staffing Total	219,000	189,497	201,000	195,010	197,646

Insurance	3,000	0	2,000	1,674	1,601
Office Stationary and Supplies	10,000	6,861	10,000	9,295	10,417
Utilities	6,950	6,123	6,200	6,278	3,906
Office Total	19,950	12,984	18,200	17,247	15,924

Adult Ministry	500	410	0	1,097	1,668
Kidzone, Nursery, POP & FITS	12,000	10,054	14,000	4,012	4,544
Connections Team	500	218	1,000	867	2,455
Leadership Training	1,000	935	1,000	1,751	857
Library	500	0	0	700	1,107
Sunday Morning Supplies	5,500	1,548	4,650	2,926	5,377
Youth Ministry	10,000	10,582	10,000	9,396	10,408
Young Adult Ministry	300	0	0	105	466
Celebration Service and Ministry Total	30,300	23,747	30,650	20,854	26,882

Advertising	0	0	0	927	970
Facility Rental & Office Rent	47,600	42,695	42,600	40,392	32,011
Bank & C/C chgs - (3% of push pay \$)	4,500	4,103	3,200	2,859	285
E Church (\$190 a month)	2,250	2,268	2,250	0	0
Leasehold improvements (new office)	0	0	0	13,289	0
Professional Fees	3,000	2,768	3,500	2,856	3,367
General Total	57,350	51,834	51,550	60,323	36,633

Total Expenses	371,650	325,871	302,900	368,956	360,368
Net Income	0	46,337	0	(14,814)	(17,710)

Capital Expenses	0	0	0	3,561	2,655
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