



## ***Celebration Sunday***

**Sunday, November 3, 2019  
10:30 a.m.**

This will be a time to reflect back on what God has done this past year and look ahead in anticipation of what He will be doing in 2019-2020!!

Childcare is available during the service

# **Annual Celebration Service**

*Sunday, November 3, 2019*  
10:30 AM @ Vedder Middle School

10:30	Worship in Music
10:40	Welcome, Offering & Announcements
10:45	Worship in Preaching
11:00	Worship in Testimonies
11:15	Presentation of Budget for affirmation
11:30	Affirmation <ul style="list-style-type: none"><li>a. Budget</li><li>b. Affirm second term for Kevin</li></ul>
11:45	COMMUNION
11:55	Worship in Music

**Crossroads Community Church**  
**CCC Annual Celebration Service Minutes**  
*Sunday October 28, 2018; 10:30 am*

Worship in Music – Kevin Biegel

Welcome, Announcements and Offering – Pastor Rob

Children were dismissed for *Kidzone*

**1. Here's why we have our Annual Celebration Service on Sunday morning!**

- a. We're all here!
- b. There's really good childcare!
- c. Money talk is ministry talk.
- d. If giving is an act of worship, then talking about what our giving has accomplished is also an act of worship!
- e. More people increases awareness and commitment and responsibility.

It's the service when we look back and celebrate what God has done in and through us and when we look forward and anticipate how we might partner with God in this ministry year.

**Ray Cymbaluk moved the minutes of the 2017 Annual Celebration Service be accepted.**  
**Susan Barbour seconded the motion. Carried.**

This is a service about stories and dreaming and being thankful: about how our participation in church life has helped us along our pathway of discipleship: to KNOW – GROW – GIVE – GO, about where we think God is leading us, and about being grateful for those who have helped us along the way.

**2. Story Time**

- a. ***Kidzone***: Lynn Loewen (photos of *Kidzone* were shown from this past year)

Lynn asked Mason Loewen a few questions:

When we started coming to Crossroads, what was it like going to *Kidzone* for the first time? What is your favourite part of *Kidzone*? How does *Kidzone* help you build a relationship with God?

What are you looking forward to in *Kidzone*? Mason said that he felt welcomed and included, got new friends and had tons of fun! He added that story time is his favorite time of *Kidzone*.

Knowing what God has done makes me want to have a better relationship with Him. Mason said he wants to continue to build on new friendships, learn about God and meet new friends.

Lynn shared that in *Kidzone* we've started with a new curriculum called *Dig In* (this year's theme: *Digging into Discipleship*) which is online curriculum. *Digging Into Discipleship* brings a fresh approach to growing a lifelong relationship with God. As kids explore God's character throughout the Bible, God transforms them from the inside out. Kids discover what it means to reflect the heart of God in everyday life. Teachers can build their own lessons on their own from the many options available including music videos, crafts, object lessons and stories. Teachers can teach the way in the way that suits them the best. They are learning that God is the creator, generous, provides, etc. and how God can use them in these ways. Lynn added that they are looking forward to the children participating in the Christmas Eve performance, Passport Sundays, gym and lesson

times.

b. **Youth:** Stephanie Dekker shared that she has been a youth leader for 3 years now at Crossroads. She has learned a lot from the junior high girls that she has been leading. The girls are curious about why they believe which pushes her to look into her own life as to why she believes. Stephanie introduced Hayley Dibski, one of the youth who shared how much Stephanie and Leanne Kropp have taught her about her own faith walk this year. She added that she also enjoyed how much fun she has at youth and that it is a big part of her life!

c. **Young Adult:** Kendra Esau shared about the impact that YA has had on her. She came to Crossroads a year ago July, from a small church in AB where there wasn't a Young Adults group. At first she was nervous and apprehensive, but was immediately put at ease and has learned so much more about herself and about God. She has come way out of her comfort zone and has learned to pray and read the scriptures out loud. Having a group that are there for her for support has been incredible. She now feels far more at ease sharing her faith with others.

d. **Adults:** Rob thanked those who led and participated in any of the Adult Ministry opportunities this past year. Pamela Chervenka shared that she was invited to a Life Group last November. Although she was nervous, she soon realized that she was exactly where she was supposed to be. Her faith grew stronger and learned to give her struggles over to God every day by praying and reading Scripture.

Paul Thomson shared about his volunteer work at Ruth and Naomi's Mission. He said that the volunteers get more back from those at the mission compared to the help we give them. He added that it's amazing to help feed the hungry and was encouraged when he was told by one of the recipients that this gives them hope!

Rob asked the congregation to ask themselves the following questions: What impact has your involvement or engagement impacted your life? Am I using my gifts? Am I meaningfully coming to church Sunday morning? Am I participating in one of our global or local partnerships? Have you had an experience of God at work in your life this year?

### **3. 2020 Strategic Plan: Themes:**

Last spring Rob shared with the congregation the Leadership Team's 2020 Strategic Plan.

Three themes emerged:

1. Intentional Family Outreach
2. Meaningful Adult Connections
3. Leadership Development

### **4. 2020 Strategic Goals:**

We then set out to identify strategic goals for each of these themes to roll out over the next three years into 2020.

1. Intentional Family Outreach: Seasonal, i.e. Block Party and FITS
2. Meaningful Adult Connections: M13 and W24
3. Leadership Development

As it relates to *Intentional Family Outreach* – we are hoping that our church family will continue to reach out to other individuals and families *intuitively* – sharing the gospel – by word and by deed – with those people God brings into our lives – and we hope that our church family will continue to reach out to other individuals and families through the partnerships we have as a church with other churches, parachurches and community-based organizations. We are also *intentionally* aiming to reach out to individuals and families in our communities with high-quality, needs-driven, gospel-seed-planting, seasonal points of contact.

We began building this 2 weeks ago with our Meet Your Neighbor Block Party! (images of the Block Party were shown). We had hundreds of people come join us that night! Many of them were folks from our church and Sardis Community Church (with whom we partnered) – and many were family or friends of ours – but many of those hundreds were community people – even from this immediate neighborhood – and certainly at least 9 families from *Sardis Doorway* (a single-parent ministry to moms offered by Sardis Community Church). The goal was simple: throw a party for us to get to know our neighbors, for them to get to know each other, and for us to be known by our neighbors! Like *Fun in the Son* – it was super well done! It was an excellent chance to bless our community – to just have fun – to create the chance to have second and third conversations – like we do in the spring at *Fun in the Son*.

Here's what one person texted Lynn about our Block Party: "Thank you Crossroads Community Church for hosting such a wonderful community event on Sunday. My young family had a blast and every station we went to was hosted by such friendly people who radiated love. Thanks for inviting us (we go to Sardis Community Church), and I pray that the people who aren't already connected with a church that came, felt the same warm welcome we did making showing up on a Sunday morning a little less intimidating." *Sara McCormick*. That was the goal! Thanks CCC for helping out at all of the stations: you're so friendly and love-radiating! We will look to add an *Intentional Family Outreach* in the winter of 2019 and the summer of 2020.

As it relates to *Meaningful Adult Connections* – we have begun meeting every other week in Men's and Women's Ministries: M13 + W24: meaning – men meet on the first and third weeks of the month, and women meet on the second and fourth weeks of the month.

It's our hope that these ministries will give way to meaningful connections by hanging out together, having fun together, praying together, working together and learning together.

As it relates to the *Development of Leaders* – this is kind of ongoing. There's a chance every week to develop your leadership skills (and your relationship with Jesus!) by using your gifts in service of the church! This is true for Youth, Young Adults, and Adults alike! Develop your laborer and organization skills as a set-up crew member. Develop your people skills as a greeter. Develop your AV skills on that team. Develop your musical skills by participating on a worship team. Develop your teaching skills in *Kidzone*... or something else! The sky's the limit! Church is a safe and positive place to develop skills. So – parents – help your Jr. or Sr. High student(s) figure out how they're wired and what might be a good fit for them (just as you would yourself!) to serve on Sunday morning. Help them fill out the SHAPE test online. Then contact a staff member! Church can even be the place that launches a person's work-life. Our nephew-by-friendship, Matt Agnew got involved on the AV Team of his church in Ontario. He learned more and more at church, went to school for more audio training – managed the church AV Team and now works for a pod-cast recording company in Toronto!

And there's more – we have chances to grow our leadership ability (and our relationship with Jesus!) by working with one of our ministry partners: coaches @ Friday Night Basketball, mentors @ *VMS Hangout*, helps at the *Salvation Army Food Bank* or delivering Christmas Hampers and kitchen and table leaders at *Ruth and Naomi's Mission*, or as a team leader or member on the 2019 Mexico Missions Team.

All this said – I am currently piloting a leadership development model with my friends, Cory Buettner, Shawn Plummer and Stan Bahnman called, "Leading Together". It involves readings and homework and a once-a-month meeting to share from our readings, consult with each other on leadership challenges in our lives, pray with each other and memorize scripture relating to our chosen one word focus for this season. It has already proven valuable in my life. I hope that it will prove to be something that we can offer the church as a whole – for those who really want to improve their leadership ability.

## 5. Missional Halloween

Let's go back to *Intentional Family Outreach* for a moment – let me highlight a chance coming up this Wednesday, for any of us, to intentionally reach out to families this Halloween.

The author begins: “Halloween offers a great opportunity for many to engage in new relationships with new missional intentionality. Regardless of what you think of the holiday and its roots, the culture we have been sent by Jesus to reach is going to celebrate Halloween. We all have in front of us a wide open door for missionary engagement in our neighborhoods ... I want to present you with a few ideas for how you can more effectively walk through the open door that Halloween presents to us as Jesus's missionaries.”

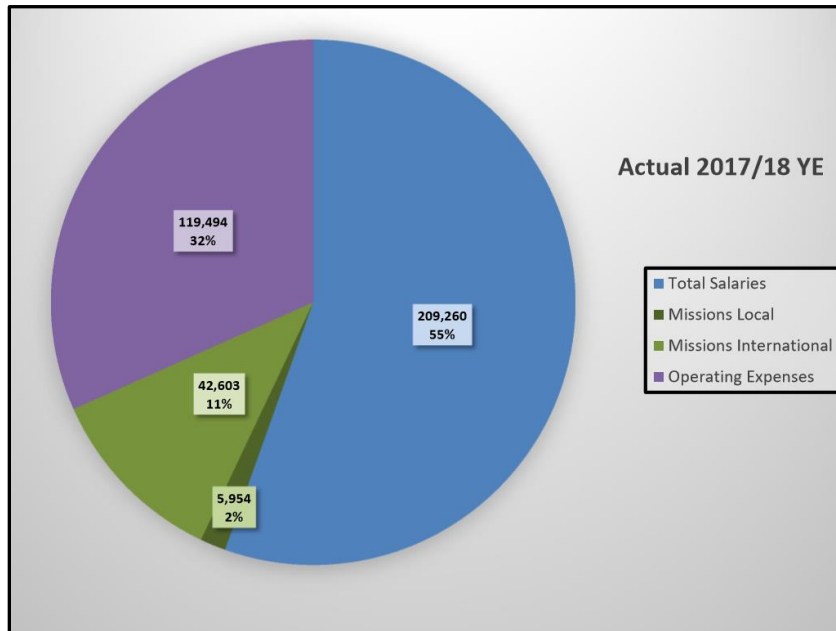
- a. Give out the best candy
  - b. Think of the parents: hot cider, pumpkin loaf: inviting them to hang out for a bit!
  - c. Hangout with your neighbors – learn their stories – don't hid out all night!
  - d. Tell the kids you love their costumes and to have a great night: be encouraging!
  - e. Go out if you're not giving out: go to Halloween parties or events to serve and to go out to know people.
  - f. Pay attention / Stay Holy Spirit dependent!
  - g. Ask the Holy Spirit to open doors for new relationships and gospel conversations.
- This is a challenge that any of us can take up. Stacey and Luke Larochelle came to share. Stacey shared that they have started to put out a porch “station” at their house – serving coffee and tea to the adults and adult-sized chocolate bars to the kids! They also put up a big poster board with a Bible verse – a light on a night that can be dark.

## 6. Leadership Team and Budget Affirmations

Leadership Team:

We have looked back and forth in our ministry and missional life as a church this morning. To keep going – we will need to affirm 2 new leaders to the *Leadership* Team – and we will need to affirm our 2018-2019 budget. After receiving nominations from you, the Leadership Team is recommending Doug Epp and Kelly Rahnborn to the team. Kelly shared that they have been attending CCC since on Easter 1995. She loves the people here, she can dress casually, the fact that we are working in the community. She added that she is ready to serve as she is needed on LT. Doug shared that they started attending in July 1994 (before it was called Crossroads). He shared that he appreciates that Crossroads puts people over building. When we dismiss *Kidzone*, half the church leaves – this means that we have a lot of young families! He brings “donuts” to the LT Team! A heart for ministry and in his current role, he receives so many resources that can be helpful and wherever he is needed.

Budget highlights (Cynthia McHale)  
2017/2018 Actuals



Our 2017/18 budget year ended with a \$36,054 surplus. This is the second year running that we have reported a surplus and it's such a good feeling! These surplus dollars have allowed us to do some wonderful things in our church and community and I'll share them with you after we've reviewed the budget.

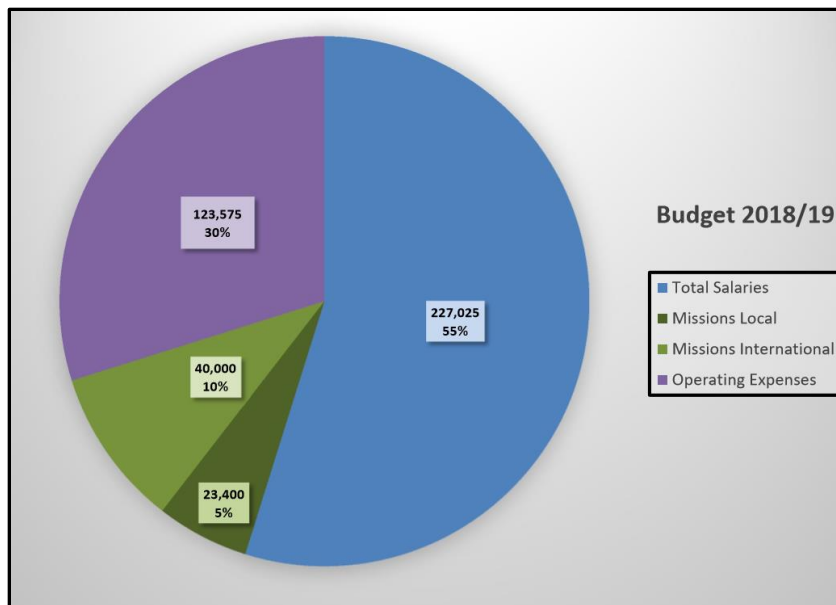
Our 2017/2018 budget was \$331,250 and we actually brought in \$376,767 in general offerings. In addition to the general offerings, we received \$36,264 in missions fundraising for our Mexico Missions Trip! These dollars come directly in and go directly back out to the missions trip and are not part of our overall operating funds.

When you compare our International missions spending (referring to the pie chart), with the income line here you'll notice that they're different, but if you think back to spring, you may remember that because we were already tracking a surplus, the Leadership Team opted to fund the house build for the group. This is something we have done in the past but had stopped due to a shortfall and it seemed like a natural step to do it again as dollars allowed.

Over the past few years we've spent less than the budgeted amount on salaries. Our fiscal year runs from July 1 – June 30 and our ACS is in November. In the past we've waited to increase wages until after our ACS despite the budget year starting July 1. For 18/19 we set the budget in June and increased wages accordingly at that time so we will not see that under expenditure going forward.

Another item I want to share with in this Annual Celebration Service, is the Ministry total. You'll see that it shows us being about \$6,000 over budget, but this doesn't account for dollars brought in through registration fees for paid events – it shows the outgoing but not the income – these are events like our Men's and Ladies Retreats, FITS and our youth retreat. We brought in roughly \$15,500 in registration fees that should be deducted from this line so realistically our actual dollars spent here is \$20,765, meaning that we were \$9,500 under budget in this category. Going forward we will continue to strive to make these things more clear so that it's easier for you to know and understand how your tithe dollars are being spent.

2018/2019 Budget



When you look at the 18/19 budget under the income section, you'll see that our total income budgeted is \$414,000. This includes \$354,600 in general income, \$39,000 in Missions Fundraising and \$20,400 in "other income – interest and carry forward".

In light of the surplus that we've had over the last two years, LT decided that it was time to revisit some of our past partnerships and also explore new ones. WE have money in savings as well as in a term deposit that provides a good safety net should we need it. This allowed us to also spend some funds by pouring out some of your generosity on those around us so that \$20,000 carry forward is the portion of last year's surplus that we've chosen to use for this. We have been overjoyed to be able to donate some of those surplus funds to the following past partnerships:

- Camp Squeah Campership fund \$1200
- Hospital Chaplain fund - \$1,200
- Columbia Bible College - \$2000 (this went to new bistro tables for their commuter lounge which is an important connection point for students on campus!)

We have also set funds aside for the following new ministries:

- Vedder Afternoon Adventures - \$6000 (this ministry will be starting in January 2019)
- Family Outreach - \$2000 (this includes things like the recent neighborhood Block Party that we hosted in partnership with Sardis Community Church.
- God's pocket fund (1% of general offerings) - \$3,500 (this fund has the intended use of meeting needs within our community as they are made known to us, be it ministry, service or something else altogether. It gives us the freedom to answer God's call without jumbling numbers!

The new ministries that we have funded are in line with the 20/20 vision that we have been sharing with you over the last number of months. We are so humbled and blessed by your generous support that allows us to move forward!

We have made a significant increase to our contribution to MCBC from 1900 budgeted last year to \$4,500 budgeted for the current fiscal year. WE are very pleased to be able to financially support the conference that we belong to in a more generous manner again!



Our staff have also seen increases in wage for the current year. This keeps us on track with the wage guidelines as set by MCBC. We love our staff. WE value the work they do for our church and we want to bless them accordingly by paying them well especially as our financial position allows us to do.

On behalf of the Leadership Team, I want to thank you for your ongoing support and generosity! We love you and we are thankful for every contribution you make to our church be it financial or physically in support of the ministries that we have here! We want to invite you to continue to walk with us as we discern God's call for our church in our community and ask you to prayerfully consider your donations to us, in dollars, volunteer hours and other support. Thank you for being such a blessing to us! None of these wonderful things could happen without your generosity.

LT affirmation ballots were distributed. Stephanie Dekker and Kendra Esau collected the ballots for LT and budget affirmation ballots.

## **6. Closing**

Rob thanked Barb Kolkman and Shirley Esau for their work at the office and outgoing LT Members, Jen Greggain and Leanne Kropp. LT members prayed over each one. Rob closed in prayer and dismissed the congregation.

Minutes prepared by Shirley Esau

## ACS Report 2019 – Transitional Pastor

I am the transitional pastor at CCC, having begun work on July 2<sup>nd</sup> and with a one year contract. The contract is extendable if a senior pastor has not been found by my end date of June 20, 2020.

A transitional pastor is different than an interim pastor. An interim pastor simply maintains the pastoral work, without any necessary attending to transitional issues. In contrast, I am working at specific issues of closure with regard to the outgoing pastor, and then attending to a health and strategic assessment of Crossroads. The transitional goals can be summarized as:

- Bring Closure to the past
- Oversee Pastoral Care and the Teaching Ministry
- Keep administrative wheels turning
- Attend to relational and spiritual renewal
- Attend to Structural renewal
- Assist in a pastoral search

To this end I assembled a transition team to help in monitoring and achieving these goals. The LT generally has too much on their plate, and adding five gifted leaders to the process means a wider process of discernment and additional energy in achieving the transitional goals.

The teaching ministry since July has focused primarily on closure, along with spiritual and relational renewal. I've appreciated the encouragement and feedback on my messages, and also the willingness to help when I can't be present on a Sunday.

To date identified areas of need at Crossroads have included community building and prayer. The strategy for working at community is small groups and regular events like Souper Sunday. But there are other things that we can do and we have ongoing conversations. Meantime a prayer team is getting together to consider how best to facilitate a more vital prayer ministry at Crossroads. Prayer is the foundation for every good thing God will do among and through us.

My other area of responsibility is for staff. We added two staff people in summer and fall – Dale and Taylor. I've enjoyed working with our staff and I find them all responsible and committed. We are now into an official search for an associate working with youth – and the Lord will bring that person to us at the right time.

I've enjoyed working with the LT – they have carried a heavy burden for the past eight months or so. Please remember to pray for your leaders. They are a godly crew who are looking out for the best interests of the church. I have also enjoyed connecting with other pastors in our conference.

Betty and I have enjoyed serving among you and look forward to the coming months with expectation of seeing the grace of God in fresh ways. Crossroads is a people on a journey and God is faithful!

Len Hjalmarson  
Transitional Pastor

## **Leadership Team Report 2019**

Blessings to the congregation of Crossroads Community Church. It has been a pleasure and a blessing to be on the Leadership Team here at Crossroads. This past year we have seen so many significant changes and at times it has been hard to catch our breath. With both Rob's and Greg's resignations this past year we have had a lot of planning and interviewing to complete, we are thankful for God's direction for Len Hjalmarson as our transitional Pastor as well as the patience and trust of the congregation. We look forward to how God is going to lead us in the months ahead as we begin the search for a new Senior Pastor and an Associate Pastor. As well, we would like to thank our staff and volunteers for their patience as their job descriptions have evolved through this time of change. As we move forward, we ask that you pray for the Leadership Team and the Transitional Team for guidance and wisdom. Please at any time, if you have any questions, feel free to ask a member of LT. Our hope is that you embrace this time of transition and are as excited as we are to see how God is going to provide the Pastors that we need as he has provided for us in the past.

Cynthia McHale

Kelly Rahnborn

Chris Visser

Doug Epp

Kevin Steegstra

## **2018-2019 Kidzone Report**

This past year, we welcomed children from nursery to grade 5 through our doors. At Kidzone, we strive to provide a safe, welcoming, and inclusive environment. Kidzone is a place where children can build friendships, and learn more about God's word and His love for them!

This past year, we had 8 volunteers in nursery, 11 teachers leading classes, a few classroom helpers, 8 TOC's, and 7 volunteers doing sign-in. In total, we had approx. 35 people helping out in Kidzone throughout the year! As for attendance, we had 45 children who regularly attended Kidzone, as well as many visitors! Our volunteers did an amazing job of not only teaching the children about Jesus, but also helping the kids to feel safe, included, and loved. In nursery, our volunteers did a wonderful job of playing with the little ones and comforting them any time they were upset. In our classrooms, each teacher & helper displayed unique skills and strengths. Some teachers enjoy crafting, while others enjoy object lessons, and others are great storytellers! Our children are also unique and have different interests, so they were able to benefit from this variety of teaching styles. Thank you so much to all the volunteers who made Kidzone possible this past year! Your knowledge, kindness, and energy have been a huge value to our program, and we thank you for everything you've done to teach the children about God, and to show them His love!

Fun In The Sun day camp (held in March, over spring break) was a huge success! We hosted approx. 90 campers - some first-timers, and many returning from previous years. We had a fantastic group of youth and adults leading the campers! The first field trip of the week was to Get Air in Abbotsford, where the campers (and leaders!) bounced out their energy. The week continued with trips to Chillibowl Lanes for bowling, and Chilliwack Landing Leisure Centre for swimming. The campers also enjoyed doing gymnastics at The Chilliwack Gymnastics Club. On our final day, we all stayed on campus to participate in gym time, a variety of crafts, and to watch a magic show! Throughout the week, Reece Friesen (from Ebenezer Mennonite Church, Abbotsford) led the story time using the theme of "Mystery in Time & Space". Reece also led our Wrap-up Sunday, teaching the congregation the same things he taught the campers throughout the week. The campers even had the opportunity to perform some of the songs they learned. Thank you to all the volunteers for all your time and energy, for your leadership, and for making each camper feel included, welcome, and safe!

This year, we made a few notable changes to Kidzone! First, we added a large-group portion to our schedule. When the children and volunteers are dismissed from the service, they go to the small gym to sing a song, watch a lesson video, and participate in group conversations. The addition of group time has allowed all the children to get to know each other better, regardless of age. It's been wonderful to see children of all ages sitting together, bonding, and making new friends! After meeting as a large group, the teachers and children go to their classes to discuss the lessons further using age appropriate stories, discussion topics, crafts, and activities. Another change we made this year was switching from the Passport system to a points chart. Rather than keeping track of points in individual passport booklets, we now have large, laminated classroom charts. The charts allow the children to see how many points they have earned each week. We also have a prize bin available every Sunday, so the children can choose a prize as soon as they have at least 15 points (instead of having a "Passport Store" available quarterly). The kids have enjoyed the opportunity to earn points from attending, bringing a Bible, bringing a friend, and reciting the memory verse each month.

Overall, it has been wonderful to spend each Sunday with such an amazing group of children and volunteers! I can't wait to see what this next year holds for Kidzone!

## 2018 - 2019 CCC Youth (CCCY) Ministry Report

CCCY is structured to provide a place where students can learn to follow Jesus, love people, and make disciples. We strive to make our Youth Ministry a place where students can encounter God in a real way and invite their friends to do the same: a group where students can learn to follow Jesus, love people, and become His disciples. As a Youth Staff - we are committed to creating an environment that is fun, welcoming, and accepting for our youth: a group where youth discover who God is, where they are surrounded by others who share their faith and a group where students learn how a relationship with God might change their daily lives.

It was during our monthly study nights that we began to KNOW more about God and His plan for us. We discussed what it meant to know Jesus by looking at his life and teachings and by modeling our lives after his example. We heard from several leaders in our community on how they demonstrated their faith in their schools and work places.

Another component of our youth ministry involved meeting together for Small Group Nights. These nights gave the youth a chance to share their thoughts in discussion. Allowing our youth to work through their faith and share with each other challenged them to GROW in their understanding of God and their personal faith in Him.

Serving in the church was a way for youth to GIVE back using their gifts and it gave them chances to get to know themselves better. Youth helped out in Kidzone, at FITS 2019, and on worship teams!

Service nights were times where we dedicated our efforts towards serving others. These nights provided the youth with opportunities to GO and share their love for people in practical ways, i.e., working at Gleaners, making Ruth and Naomi's Mission Christmas hampers, buying gifts for Salvation Army Adopt a Family as well as hosting a location for the Stuff a Truck Food Campaign. We prepared meals, assembled and delivered hampers, gave gifts, and wrote encouraging notes to show our love for others. A couple of our youth also participated with the 2019 Mexico Missions Team.

CCCY are challenged each week to step into a way of living that is fruitful, active and responsive to God's call to announce and demonstrate His kingdom on earth. Our group aims to reflect His love to those around us so that we might be the change that we want to see in this world. It was a blessing to work alongside this awesome group of students and to see the good that they are believing and doing!

Thank you to an awesome YOUTH STAFF: Morgan Bahnman, Dale Kropp, Leanne Kropp, Andrew Loewen, Emily Adrian and Noah Adrian. I was blessed to work alongside you!

And thank you church - for the opportunity to lead our youth and the trust and resources that you gave me and my volunteer staff to disciple students! It was a blessing working alongside Crossroads in Youth ministry this past year!

Stephanie Dekker,  
Intern Director of Youth Ministries

## Young Adults Report 2018/19

This year was one of our best years, as far as a solid group of young adults who gathered throughout the year to grow closer to God and closer together. We had the opportunity for scripture study, as well delve into difficult/relevant/challenging topics. As always, we started the year with a fire by the river, where we set the tone of togetherness for the year. From Oct - Dec, we went studied the scripture of 1 Peter, which had people focus and reveal what God had for us in: **Holiness, submission, and sacrifice**. This was an opportunity to gather, study, and pray together. We threw in a few social events including a Christmas gift exchange.

In the Winter/Spring of 2019, we delved into themes we referred to as '**Hot Topics**'. As we had built rapport and trust in the group, we were able to have series of 'Hot Topics' decided by the group. Our pattern was: **Week 1: Discovery Week 2: Dig Deep Week 3: Discussion**. The topics were month by month, and included: Spiritual Gifting (Jan), Sexuality, including pornography, homosexuality and relationships (Feb), Finances, Debt and Stewardship (Mar/April), and Mental Health and Addictions (April/May). These topics were both engaging, and revealing, as the young adults were able to navigate, discern and pray over "Hot Topics" that we face in the world. This also gave us a chance to be more vulnerable with one another, and grow closer as a group, as our faith deepened, especially during prayer time.

On a relational note, we had several bid 'changes' this year, with some people starting in relationships, some people marrying, and one couple became pregnant. Overall, a very engaging and productive year, and we look forward to 2019/20!

Phil and Kate Gross

Josh and Jen Greggain

## 2019 Worship Report

Taylor Goertzen started his position as Worship Coordinator July 1<sup>st</sup>. We have 24 active members in worship and A/V, including four other worship leaders, Tony Rahnborn, Dan Loewen, Kevin Biegel and Danny Dibski.

We transitioned to a new presentation program that would allow us to make changes on the fly easier. Taylor has taken on the role of creating slides and having the entire service ready for the A/V person Sunday morning.

We introduced Planning Center to our worship and A/V people, an online service that allows leaders to communicate set lists and song charts in a uniform and consistent manner. We are able to see what other churches across North America are choosing and consider them for Crossroads. Planning Center also allows our volunteers to submit schedule availabilities and preferences, making scheduling more efficient.

We welcomed Anne Rehder and Riley Steegstra to our list of worship team members.

We are continuing to look for those who feel called to serve the church through worship or helping with A/V.